

S.H.E. Festival Volunteer Expectations and Liability Waiver

Thank you for your interest in volunteering at Sankofa Healing Experience Festival (S.H.E. Festival). We appreciate your dedication and commitment to making this event a memorable experience for everyone involved. Please read and understand the following expectations and liability waiver before signing up as a volunteer.

Volunteer Expectations:

- **Shift Commitment:** Each volunteer is required to work a minimum of two (2) four-hour shifts to receive a day pass for the festival. If you wish to receive a three-day weekend pass, you must commit to working more than twelve (12) four-hour shifts.
- **Punctuality:** Volunteers are expected to arrive at their designated work area on time and ready to fulfill their responsibilities. Punctuality is crucial to ensure the smooth functioning of the event.
- **Responsible Conduct:** Volunteers are representatives of the festival, and we expect all volunteers to conduct themselves in a responsible, respectful, and courteous manner at all times. Any form of harassment, discrimination, or disrespectful behavior will not be tolerated.
- **Dress Code:** Please adhere to the festival's dress code guidelines during your shifts. Comfortable and appropriate clothing, including the provided volunteer t-shirts, must be worn during your duties.
- **Job Assignments:** Volunteer assignments will be made based on the festival's needs and your skills and preferences as much as possible. However, flexibility is appreciated in case adjustments are required.
- **Health and Safety:** Your well-being is our top priority. Please follow all safety guidelines provided by the festival organizers and report any safety concerns immediately.
- **Teamwork:** Working collaboratively with other volunteers, staff, and festival attendees is essential to create a positive and enjoyable environment for all.
- **Communication:** If you have any questions, concerns, or issues during your volunteer experience, don't hesitate to reach out to the designated volunteer coordinators.

Liability Waiver:

By signing this liability waiver, I acknowledge and agree to the following:

- I understand that volunteering at S.H.E. Festival involves certain risks and hazards, including, but not limited to, physical injury, property damage, and exposure to adverse weather conditions.
- I voluntarily assume all risks associated with my participation as a volunteer at the festival.
- I release S.H.E. Festival, its organizers, staff, and volunteers from any liability for any injuries, damages, losses, or expenses incurred during my volunteer service.
- I understand that I am not an employee of S.H.E. Festival, and I am not entitled to any compensation, benefits, or insurance coverage for my volunteer services.

- I authorize the festival organizers to use any photographs, video recordings, or other media of me taken during the event for promotional purposes.
- I am 18 years of age or older, or I am the parent/legal guardian of the volunteer if they are under 18 years of age, and I have read and understood this liability waiver before signing.

Signature: _____ Date: _____
(Parent/Guardian if volunteer is under 18 years old)

Printed Name: _____

Please review this document carefully before signing. If you have any questions or concerns, do not hesitate to seek clarification from the volunteer coordinators before proceeding. Your signature indicates your full understanding and agreement to abide by the volunteer expectations and release of liability.

Thank you for your dedication and commitment to making S.H.E. Festival a successful and enjoyable event for all participants!